

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): December 1, 2021

Couchbase, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-40601
(Commission
File Number)

26-3576987
(IRS Employer
Identification No.)

3250 Olcott Street Santa Clara, California 95054
(Address of principal executive offices, including zip code)

(650) 417-7500
(Registrant's telephone number, including area code)

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common stock, \$0.00001 par value per share	BASE	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Appointment of Director

On December 1, 2021, the Board of Directors (the “Board”) of Couchbase, Inc. (the “Company”) increased the size of the Board to 11 directors and appointed Alvina Antar to serve as a member of the Board, effective December 1, 2021.

Since August 2020, Ms. Antar has served as the Chief Information Officer at Okta, Inc., the leading identity provider, where she leads a Business Technology organization focused on accelerating Okta’s success through trusted and innovative delivery of process, technology and data solutions. Prior to Okta, she spent six years at Zuora, Inc., serving as Zuora’s first CIO and spent 17 years at Dell Technologies Inc. in various leadership roles. She is a member of the Girls in Tech’s board of directors since June 2021. Ms. Antar holds a B.S. in Computer Science from the University of Houston.

There are no family relationships between Ms. Antar and any director or executive officer of the Company. She has no direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K, nor are any such transactions currently proposed. There are no arrangements or understandings between Ms. Antar and any other persons pursuant to which Ms. Antar was appointed to the Board.

In accordance with the Company’s Outside Director Compensation Policy, the terms of which are described in Exhibit 10.1 to the Company’s Quarterly Report on the Form 10-Q to be filed for the period ended October 31, 2021, Ms. Antar is entitled to cash and equity compensation for service on the Board. Ms. Antar will also enter into the Company’s standard form of indemnification agreement, which has been previously filed with the Securities and Exchange Commission.

A copy of the press release announcing the appointment of Ms. Antar to the Board is attached hereto as Exhibit 99.1 The information in the press release will not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section, nor will it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended or the Exchange Act.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number	Description
99.1	Press Release dated December 2, 2021.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COUCHBASE, INC.

/s/ GREG HENRY

By: Greg Henry

Title: Chief Financial Officer

Date: December 2, 2021

Couchbase Appoints Alvina Antar to Board of Directors

Santa Clara, Calif. – December 2, 2021 – [Couchbase, Inc.](#) (NASDAQ: BASE), provider of a leading modern database for enterprise applications, today announced Alvina Antar, chief information officer at Okta, has joined its board of directors. Antar is an IT executive with over 20 years of experience in business acceleration, technology transformation and operational excellence.

“Alvina is a proven technology leader with deep experience driving business transformation through IT modernization, cloud adoption and a customer-centric approach,” said Matt Cain, president and CEO of Couchbase. “We are thrilled to welcome Alvina to Couchbase’s board of directors. Her depth of knowledge in enterprise transformation and consumption based business models will benefit both our growth strategies and world class culture.”

Antar currently serves as the CIO at Okta, the leading identity provider, where she leads a Business Technology organization focused on accelerating Okta’s success through trusted and innovative delivery of process, technology and data solutions. Prior to Okta, she spent six years as Zuora’s first CIO and spent 17 years at Dell in various leadership roles. She has a passion for building community and co-founded the Silicon Valley CIO Women’s Network, is a member of the Girls in Tech’s Board of Directors which is dedicated to erasing the gender gap in tech and is on the advisory board of BUILD, a nonprofit serving youth in under-resourced communities through entrepreneurship.

“I am thrilled to join Couchbase’s board at this exciting time as data, in all its forms, plays a crucial role in business success,” said Antar. “In our digital world, developers are powering web and mobile applications through flexible, high performance modern database technology. I’m honored to be a part of this incredible team as Couchbase continues to grow and accelerate strategic modernization initiatives for customers.”

About Couchbase

At Couchbase, we believe data is at the heart of the enterprise. We empower developers and architects to build, deploy, and run their most mission-critical applications. Couchbase delivers a high-performance, flexible and scalable modern database that runs across the data center and any cloud. Many of the world’s largest enterprises rely on Couchbase to power the core applications their businesses depend on. For more information, visit www.couchbase.com.

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