# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K/A

(Amendment No. 1)

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 2, 2022

# Couchbase, Inc.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-40601 (Commission File Number) 26-3576987 (IRS Employer Identification No.)

3250 Olcott Street Santa Clara, California 95054 (Address of principal executive offices, including zip code)

(650) 417-7500

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- O Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, \$0.00001 par value per share	BASE	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company x

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. 0

#### **Explanatory Note**

This Amendment No. 1 to Current Report on Form 8-K/A (the "Amendment") is being filed to amend the Current Report on Form 8-K of Couchbase, Inc. (the "Company") filed on June 8, 2022 (the "Original 8-K"), regarding Denis Murphy's decision to step down as the Company's Senior Vice President and Chief Revenue Officer, effective June 2, 2022. The Amendment updates certain disclosures in the Original 8-K to provide information relating to Mr. Murphy's separation agreement, which was finalized and executed after the filing of the Original 8-K. The disclosure contained in Item 5.02 of the Original 8-K is hereby supplemented and amended by the disclosure contained in Item 5.02 of this Amendment.

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Separation Agreement

On June 21, 2022, Mr. Murphy signed a mutual separation agreement with the Company (the "Separation Agreement") pursuant to which Mr. Murphy will receive a cash payment of \$141,667 less applicable taxes, Consolidated Omnibus Budget Reconciliation Act (COBRA) benefits for up to one year from his separation date and an extension of the post-termination exercise period for his vested stock options for one year from his separation date. The agreement also includes a release of claims.

The above summary is not complete and is qualified in its entirety by the Separation Agreement, a copy of which is expected to be filed as an exhibit to our next Quarterly Report on Form 10-Q.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## Couchbase, Inc.

/s/ Margaret Chow

By: Margaret Chow Title: Chief Legal Officer

Date: June 24, 2022