



Board Diversity

In August 2021, the SEC approved Nasdaq's proposal to adopt new listing rules relating to board diversity and disclosure. As approved by the SEC, the new Nasdaq listing rules require all Nasdaq-listed companies to disclose consistent, transparent diversity statistics regarding their boards of directors. The rules also require most Nasdaq-listed companies to have, or explain why they do not have, at least two diverse directors, including one who self-identifies as female and one who self-identifies as either female, an under-represented minority or LGBTQ+. The Company is in compliance with Nasdaq's diversity requirement, as demonstrated by the Board Diversity Matrix below, which presents the Board's diversity statistics in the format prescribed by the Nasdaq rules.

| Board Diversity Matrix (as of April 28, 2022) | | | |
|--|---------------|-------------|--------------------------------|
| Total Number of Directors | 10 | | |
| | Female | Male | Did Not Disclose Gender |
| Part I: Gender Identity | | | |
| Directors | 3 | 5 | 2 |
| Part II: Demographic Background | | | |
| Asian | 1 | - | - |
| White | 2 | 4 | - |
| Two or More Races or Ethnicities | - | 1 | - |
| LGBTQ+ | 1 | | |
| Did Not Disclose Demographic Background | 2 | | |